



NCSITE Mentoring Program

Mentor Resume:

Cole Dagerhardt, PE (NC, SC, VA, TN, GA)

Exult Engineering

Raleigh, NC

Contact Information:

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Educational Background:

- BS in Civil Engineering (NC State University)
- MCE Transportation Systems (NC State University)

Work Background:

- 13 Years of experience with transportation engineering consulting, specializing in traffic engineering, transportation technology and transportation systems management and operations (TSMO)
- 9+ Years of experience at a large, national firm
- 3+ Years of experience as President/Founding Principal of Exult Engineering

Career Volunteer Background:

- NCSITE Member
- ITS Carolinas Board Member
- ITS Carolinas Operations Training Program Chair
- ACEC Member

What's different about me:

- Diversity within Traffic Engineering Specialties: I have worked in many diverse areas of transportation engineering, including TSMO/ITS, traffic analysis, transportation planning, parking technology management, and transit technology planning and have a broad perspective of engineering consulting in these fields.
- Business Management: I lead a small firm in all aspects of business management, business development, and engineering production while also directly serving clients and communities on various projects.
- Work/Life Balance: I have 6 year old (boy/girl) twins and an 18 month old daughter and believe in both working diligently and being a good steward of my responsibilities as a husband, father, and church member/Christian.
- Philosophy on Work: I firmly believe that even highly technical work, like traffic engineering, is primarily about relationships and interactions with other people. That the purpose of work is about serving our neighbor, which might be a team member, a client, an agency and the communities that we work in.
- School of Hard Knocks: I fail often, and so have learned many hard lessons and would like to share those with others so they can skip the failing part. :)

- What I can offer to a Protégé:**
- Challenge individuals to be well rounded from a technical, project/staff management, and relational perspective.
 - Challenge individuals to consistently work at building relationships with their team and peers in their field.
 - Provide career growth advice for someone in either a small or large organization.
 - A long-term mentoring relationship that extends beyond the mentorship program
 - A vision for the purpose of work and how work interacts with family and faith
 - Entrepreneurial insight for any role within an organization

- I attribute my success to the following:**
- Grace and kindness of God, my family, and my colleagues/peers in the transportation engineering industry
 - Constant and consistent hard work towards meeting goals
 - A love for building relationships with folks and gaining an understanding of how I might be able to help them grow or solve a problem.
 - The joy and satisfaction that comes from diving into a difficult problem and working ceaselessly until an effective solution is found.
 - Terrific mentorship by many talented and insightful people throughout my life and career and the desire to soak up as much as I can from each of these folks.

- Other Passions/Hobbies/Interests:**
- Playing sports/games with my kids (basketball, soccer, football, volleyball, baseball/softball and lots of made-up games)
 - Running
 - Hiking, backpacking and visiting national parks
 - Serving as a small group leader at our church